

EXCELLENCE IN ATHLETICS

Bay State Conference

Constitution & By-Laws

BSL ESTABLISHED 1958 · BSC ESTABLISHED 1990

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Article I — Conference Name and Alignment

The name of the interscholastic athletic league is the Bay State Conference (hereinafter referred to as the “Conference” or the “BSC”), a registered 501(c)(3) non-profit organization. The Conference is split into two divisions known as the Carey Division and the Herget Division, each with five (5) schools. Divisional placement is based on geography. Divisional alignments are reviewed in October of odd years. Conference history and previous alignments are found in Appendix A.

Conference as of 2026

Carey Division	Enrollment '25	Herget Division	Enrollment '25
Brookline	2,065	Braintree	1,511
Framingham	2,485	Milton	1,107
Natick	1,549	Needham	1,678
Newton North	2,068	Walpole	1,039
Wellesley	1,398	Weymouth	1,751

Figure 1

Article II — Purpose

The purpose of the Bay State Conference shall be to promote the best interests of secondary education; to nurture cooperation, professional growth and good fellowship among its members, and to secure uniform regulation and control of inter-school participation in activities throughout the association to the end that these activities shall be an integral part of the educational program. Specifically, BSC competition between and among schools should:

- Emphasize good sportsmanship, ethical conduct and the spirit of fair play.
- Place a premium on the values that result from fair play.
- Work to eliminate the practices that tend to destroy the worthwhile values of the game.
- Teach respect and consideration for opponents as either guests or the hosts of the game.
- Cultivate respect for the authority of school personnel, coaches and game officials.
- Discourage the use of profanity and obscene language at all times.
- Promote the development of self-control, self-direction and sound judgment.
- Demonstrate that the rules of the game are mutual agreements, honorable in spirit as well as in letter, and that stealing of an advantage in sports is dishonorable.
- Convince everyone that the goal of athletics is to promote the mental, social, physical and moral welfare of the participant.
- Help ensure the physical, emotional, cognitive and psychological welfare of participants by promoting awareness of and full compliance with current legislation regarding bullying and concussions, CPR/AED training, and opioid education.
- Promote the understanding of the BSC, MIAA and MSAA standards regarding chemical health.

It is the policy of the Bay State Conference not to discriminate on the basis of gender, religion, national origin, color, homelessness, sexual orientation/identification, or disability.

Article III — Membership

- A school may become a member of this association, or dissolve its membership in the association, upon receiving 2/3 majority or more affirmative votes from the Principals or their designees of the current member schools of this association.
- A one-year notice must be given to the BSC President of the intent of a member school to withdraw from the BSC, as per MIAA regulations.
- All schools must be members of the MIAA.
- A school may be expelled from the BSC by a two-thirds (2/3) vote of the BSC members.

Article IV — Administration

“Robert’s Rules of Order” (see Appendix B) shall be used in all meetings. Regular BSC business shall be conducted at monthly meetings of BSC athletic directors, who shall represent their Principals. Additional meetings may be called as needed or at the request of any member school. The installation of new officers shall be the last order of business at the June meeting. Principals may be invited to a meeting(s) to discuss Conference business.

Article V — BSC Officers

For purposes of conducting regular BSC business, a President, Vice President, Treasurer, and Executive Secretary shall be elected. The Conference shall also appoint a Commissioner responsible for advising on overall management and strategic direction, mediating between member schools, and ensuring adherence to the Conference Constitution and MIAA Handbook.

These four officers, in coordination with the Commissioner, shall constitute an executive committee, which will act for the conference when conference meetings are not in session. A first-year athletic director cannot serve as a BSC Officer.

The Commissioner shall be evaluated each year by the member schools for re-appointment. All officer positions shall be elected bi-annually by nomination and vote. Officers may be removed at any point during their term with a 2/3 vote. Interim officers may be appointed in their place with a 2/3 vote.

Article VI — Duties of Officers

(All duties, job responsibilities and stipends can be found in Appendix C)

The President shall call and preside at regular and special meetings, appoint committees, conduct research and coordinate BSC business.

The Vice President shall assume the duties of the President in their absence. Additionally, the Vice President will assume the unexpired term of the President.

The Treasurer shall receive and disburse all payments at the direction of the President with the approval of the BSC members. The Treasurer will keep accurate financial records and make monthly reports. All assigners' contracts will be sent, signed, received and kept on file by the BSC Treasurer. The President of the BSC and/or Executive Secretary will have authority to sign BSC treasury checks.

The Executive Secretary shall record each meeting. The Executive Secretary (or designee) shall also: attend to correspondence, prepare a personnel directory (Appendix D) of coaches and athletic directors, maintain Conference meeting minutes, record statistics for conference realignment, compile records for the BSC All Sports Award, and act as a liaison to the media and other outside entities. The Secretary will be responsible for keeping Constitutional minutes of meetings and forwarding all constitutional and by-law changes to BSC members in a timely manner.

The Commissioner shall be responsible for advising on overall management and strategic direction, mediating between member schools, and ensuring adherence to the Conference Constitution and MIAA Handbook. The Commissioner assists and coordinates BSC events, and collects and distributes student and team awards and trophies.

ADs-in-Charge of Sports shall follow duties and responsibilities as outlined in the Appendix.

Stipends will be voted to appointed positions by a 2/3-majority vote of BSC membership schools.

Article VII — Meetings

Meetings shall be held on a monthly basis during the Academic Year. The Executive Secretary shall give notice to all members, and include the agenda.

All meetings must have a quorum of 2/3 of the member schools. In the case of extenuating circumstances and/or time-sensitive issues, an electronic vote will be permitted, with the outcome effective immediately and the vote to be confirmed and approved in the minutes at the next regular meeting.

The majority will rule in all legislation unless otherwise stated. In order to cast a vote on any conference matter, a representative from a member school must be in attendance. However, under extenuating circumstances a phone call vote or proxy letter/email can be accepted. Only a written proxy communication will be accepted for votes involving changes in the Constitution or by-laws.

Article VIII — Amendments

Amendments to this Constitution may be made at any meeting of the BSC association, provided notice of the proposed changes has been submitted in writing to all members of the BSC at the meeting preceding the scheduled vote. Any constitutional change will require a two-thirds (2/3) vote of the ADs/members present. Any changes to the constitution shall be reflected by the end of that academic year, no later than the June Meeting. All revisions shall be kept on record (Appendix Z).

Article IX — Eligibility

Effective January 18, 2019, the BSC Eligibility Review Board is dissolved and authority for all student eligibility decisions regarding MIAA Rules 45 (and 96), 55, 57, 59 and 60 is returned to the MIAA. Regarding a member school's request for a waiver to allow Middle Level participation on a high school team (MIAA Rule 53): the BSC supports all MIAA Rule 53 requests for the lowest level team offered at the school in the requested sport, with prior discussion. All schools must notify the BSC prior to submitting requests to the MIAA. Regarding a member school's request to form a cooperative team in a given sport with another high school: the BSC supports all cooperative team requests that fall within the guidelines set by the MIAA District Athletic Committees (DACs), so long as the cooperative team participates in the BSC schedule. The BSC defers to the MIAA District 7 DAC for final approval of all Rule 53 waiver requests and cooperative team requests.

(See Appendix E for Eligibility & ERB Letter)

Article X — Athletic Schedules

Section 1: Recognized Sports

The Scheduler is responsible for generating Conference master schedules for each recognized sport. A majority of BSC schools must offer a sport at the Varsity level in order for the Conference to recognize that sport. (Sports offered by each school can be found in Appendix F)

Season	Recognized Sports as of 2026
Fall	Football, B/G Cross Country, Fall Golf, B/G Soccer, Girls Volleyball, Field Hockey, Girls Swim & Dive, Cheer
Winter	B/G Basketball, B/G Ice Hockey, B/G Indoor Track, Wrestling, Boys Swim & Dive, Gymnastics, Dance
Spring	B/G Lacrosse, B/G Outdoor Track & Field, B/G Tennis, Baseball, Boys Volleyball, Softball, Spring Golf

Figure 2

Section 2: Scheduling and Standings Approval Timeline

Schedules and standings for the following seasons are to be presented for approval at the regular BSC meetings as outlined below.

Season	Schedule Type Presented for Approval	Schedules Presented for Approval	Standings Presented for Approval
Fall	Preceding November	Preceding January	January following the season
Winter	Preceding February	Preceding April	April following the season
Spring	Preceding August	Preceding October	June following the season

Figure 3

Section 3: Schedule Types

In September 1990, four (4) types of schedules were developed for use in the BSC. There are four types of schedules, depending upon the nature of the sport and the number of conference schools that sponsor them.

Two-divisional, twice-around schedules — all schools compete against all other schools that sponsor the sport.

Each school will play a total of 13 BSC contests: two against each divisional member and one against each non-divisional member. Standings for each division are kept and are determined by each scheduled BSC contest played. Cross-divisional BSC contests count in both divisional standings. Note: whenever there are two or more divisions in a sport that has total crossover between any two divisions, the total wins and losses will count toward the Championship.

Two-divisional, once-around schedules — all schools compete against all other schools that sponsor the sport.

Each school will play up to 9 contests, one each against all sponsoring BSC schools. Standings for each division are kept and determined by each scheduled BSC contest played. Cross-divisional scheduled contests count in both divisional standings.

One-divisional, once-around schedule — for a sport without enough total schools sponsoring it to meet the two-divisional threshold under Article X, Section 4.B (below).

Each school will play sponsoring member schools once and the standings will be kept as one Conference. As in Section 4.C below, if additional contests have been scheduled to “fill the schedule,” these contests do not count in the conference standings.

One-divisional, twice-around schedule — for a sport without enough divisional schools sponsoring it to meet the divisional threshold under Article X, Section 4.B (below).

Each school will play sponsoring member schools twice and the standings will be kept as one Conference. As in Section 4.C below, if additional contests have been scheduled to “fill the schedule,” these contests do not count in the conference standings.

Section 4: General Rules for Scheduling

- In order for a sport to be considered a BSC sport (“conference sport”) and to be scheduled by the conference, a majority of member schools must offer it. (As of 2025, Cheer is recognized for competition in the Fall Season and Dance is recognized for competition in the Winter Season.)
- In order for a sport to be scheduled into the two-divisional setup, in the current 10-school conference, at least three (3) members of each division must sponsor it.
- If a member school schedules additional contests with other member schools, these contests will be considered “non-conference” and will not count toward divisional or conference standings. Only contests scheduled by the BSC and listed on the BSC master schedule count toward BSC and divisional standings. Conference members may not change a BSC master-scheduled contest to affect that contest being considered a “conference contest.”
- In the event that the BSC schedules additional contests for member schools, between member schools, that are beyond the normal scheduling guidelines for the sole purpose of “filling the schedule,” the BSC schedule will show these contests as “non-conference.”
- In the event that a BSC member does not sponsor a sport, the BSC schedule will reflect this and some “open dates” will exist; BSC members may consider these dates open and may seek non-conference contests for those dates. Any BSC member starting a new BSC-recognized sport must declare it is sponsoring that sport in writing to the BSC membership at the monthly meeting in November for Fall sports, February for Winter sports, and August for Spring sports. A BSC member may, and is encouraged to, declare before the above months, but it must be in writing also. All member schools are entitled to Varsity placement.
- Any team participating in a co-operative agreement with non-BSC schools must follow the BSC schedule, Constitution and By-laws.
- Default start times for all sports shall be 4:00pm, unless noted otherwise below: Golf 3:30pm; Football 6:00pm; B/G Basketball 6:30pm; B/G Hockey (based on rink availability).
- “Senior Nights” or “Senior Recognition Contests” will, by default, occur on each school’s final regular-season contest. Any changes must be agreed upon by both ADs prior to the start of the season. (Senior Recognition Policies can be found in Appendix G.)

9. BSC member schools may not play an independent schedule if the BSC offers a conference schedule for that sport. Based on “Good of the League,” temporary relief from traditional scheduling may be requested and voted upon by a 2/3 majority of the conference. Schools may request relief from divisional opponents in a twice-around divisional schedule; such schools would lose their home game by default. Schools granted relief may not win a divisional championship in that sport.

Section 5: Schedule Rotations

Schedules should rotate the order of opponents every 2 years, with certain exceptions for some sports, for example:

- When practical, schedules will end with “traditional” or Thanksgiving rivals.
- Game dates and times, as scheduled by the BSC, may be changed by mutual consent of both schools, unless otherwise specified by sport-specific rules. “Home Rule” may impact starting times at all levels.

(See Appendix G for Scheduling Guidelines & Appendix H for Sport-Specific Rules)

Section 6: BSC General Sport Scheduling Guidelines

BSC schedules will be constructed so as to:

- Balance the number of home and away contests as equitably as possible.
- Avoid an excess (more than 3) of consecutive home or away contests.
- Whenever possible, any BSC date should be entirely either a divisional or a non-divisional date.
- The BSC may schedule BSC contests during school vacation periods. Member schools are free to schedule each other or non-conference opponents during this period if they so choose.
- Games will be scheduled around SAT/ACT dates and major group events or school functions. Acceptable events for change of date: Jr. and Sr. Proms, Graduation. Acceptable events for change of time: ACT, SAT, PSAT, AP, MCAS, Academic Awards Night, Day-After-Prom, Fr/So Semi-Formals, Athletic Awards Night, and other school-sponsored events. All BSC members will honor religious and other holiday commitments of other member schools.
- MIAA cut-off dates will be taken into consideration when scheduling.

Section 7: Postponements / Make-ups

When cancellation of a game is necessary, the visiting team will be given at least two hours' notice, unless distance to travel requires earlier notice.

All postponed contests must be rescheduled on the first open date. Saturdays and Sundays are considered open days. Exceptions include, but are not limited to, cases where sport-specific rules, student safety considerations, and/or facility constraints apply.

MIAA cut-off dates will be considered for rescheduling and/or make-ups. All BSC varsity scheduled contests must be played, and may be rescheduled after the MIAA cut-off date to complete a BSC schedule. Scheduled games not completed will count as forfeits for both teams.

Extenuating circumstances:

- A member school that postpones games due to a strike or any other unavoidable situation must make up the game in the order in which the games were originally scheduled.
- Conference games have absolute priority over non-conference games in the make-up process.
- In make-up games, member schools not involved in the strike may only reschedule one additional game per week to accommodate the burdened school.
- A team that postpones games under this Article will forfeit all games that are not made up.
- This Article does not allow for make-up games when a team is unable to field a squad in normal situations; in that case, the game is an automatic forfeit.

Section 8: Thunder / Lightning / Inclement Weather / Darkness

This policy covers all sporting events held outdoors and covers postponement or suspension of contests when all competing teams have arrived at the contest venue and/or the contest has already begun. All BSC ADs should adhere to the MIAA Lightning Policy.

When a game is suspended prior to being declared an “official game” by sport-specific rules, the team that is behind will have the option to either call the game “over,” or pick up the game at the point of suspension on the next available date. Note: the entire game is not played over.

The home Athletic Director retains discretion over starting, restarting, or postponing the contest within a reasonable time.

Article XI — Championships / Awards / All-Stars

Section 1: Championships

- Each member school will be recognized in seasonal and year-end standings, signifying each school's divisional/conference championship teams.
- When two or more schools tie for a championship, they will each be listed as “champions.”
- Beginning FY19, individual schools are responsible for their own banners and/or other recognition.

Section 2: Awards

The BSC ADs must approve all awards. All BSC-approved individual or All-Star awards are paid for by the BSC.

BSC All Sports Award: the BSC will sponsor four (4) “All Sports Awards”: two for boys (Carey and Herget) and two for girls (Carey and Herget). The winner will be determined by a single standing for each sport sponsored by the BSC. Points will be awarded to schools in each sport based upon the number of sponsoring schools. Only conference contests will count towards the award; contests designated as non-conference will not count.

Formula: if 6 divisional schools sponsor the sport, the school with the best overall record in that sport receives 6 points, the second-place finisher 5 points, and so on down the line. In the event of a tie, the points for those schools will be split. All Sports banners for boys and girls in both the Carey and Herget divisions are separate from championship banners (see below) and will be awarded to the school with the greatest number of points at the end of the school year.

A championship banner or other award recognition is the responsibility of each school that places first in any conference sport. Whenever there are two Divisions in a sport that has total crossover between the two Divisions, the total wins and losses will count toward the Divisional Championship.

The Doug Flutie Award (Appendix I) is presented to a senior male and female student-athlete from the BSC. This person should possess the qualities exemplified by Doug Flutie: performance in school; dedication; leadership; sportsmanship; character. The recipient will be presented a plaque at their school's next annual Thanksgiving football game. A second plaque will be presented to their school. Nominations from each school are to be made to the conference President before the October ADs meeting. The recipient is determined by a majority vote of the ADs after consideration of all nominations.

Section 3: All-Stars

Selection Process and Number of All-Stars by Sport (Adopted 8/26/09; Amended 5/31/17)

The AD-in-Charge (or designee) of each sport must be present during the all-star selection meeting. It is the duty of the Commissioner to communicate with the sport coaches and conference ADs to inform them of the meeting's time, date and location.

Methods of Selection

- Post-Season Meeting: refer to Appendix I for selection guidelines.
- Coaches will nominate, meet, discuss and vote student-athletes to the All-Star Team based on the number of all-stars listed below.
- Each coach may support their nominee with statistics and informative facts.
- Coaches will vote for student-athletes deserving of All-Conference All-Star.
- After the team is selected, coaches will nominate individuals and vote for the MVP(s). All sports will award MVP honors (one per division for two-divisional sports, and a single conference MVP for one-divisional sports). Approved 6/16/17.

Ballot

- Nominations for All-Conference shall be submitted to the sport Commissioner per instructions set by the Commissioner. The Commissioner shall distribute ballot information prior to voting.
- All student-athletes nominated shall be considered for All-Conference Selections.

Maximum Number of All-Stars: All-Star Teams must adhere to the following equation for maximum numbers of All-Conference Team Members and Honorable Mention All-Stars.

- *Team Sports:* number of starting positions (including relay positions, e.g. swimming, track) + number of schools with the sport.
- *Individual Sports:* number of events + number of schools with the sport.
- *Honorable Mention All-Stars:* equal to the number of teams in the conference (e.g. Basketball, 12 teams = 12 spots; Field Hockey, 11 teams = 11 spots). When a coach does not choose to fill their Honorable Mention spot at the post-season meeting, the spot is opened up for a vote among coaches, for athletes in the conference not already selected All-Conference or Honorable Mention. Where no athlete from a given school is represented on the All-Conference team, the HM position will not be made available to any other school. If no names are put forward to fill the open HM spot, the spot will be left unfilled.

In any situation where a male student-athlete participates on a team in a girls' sport when no boys' team in the same sport is available during any season of participation, or a female student-athlete participates on a team in a boys' sport when no girls' team in the same sport is available, an equal number of all-conference spots awarded to students of the opposite gender will be added for students of the sport-specific gender. Example: if two male swimmers are named all-conference in Fall Girls Swimming, those two male students are recognized as all-conference members, while two additional all-conference spots are opened up (23 total moves up to 25 total spots) for female swimmers.

All-Conference All-Star Sports and Honorable Mention spots (in parentheses, with 10 teams beginning 2018–19); total all-stars may not exceed totals listed. See Appendix I: All-Stars & Flutie Award.

Article XII — Assigners / Officials

Section 1: Assigners

- A BSC Assigner will be contracted for each sport requiring officials. The Assigner shall receive and be familiar with BSC sport-specific rules, and shall be present at the pre-season meeting to review rules, highlight changes, and discuss schedules. Assigners shall communicate to their pool of officials that the most recent official sport-specific rulebooks must be in possession at all times. Assigners shall ensure that their respective pool of officials is properly certified, MIAA-approved and CORI-checked.
- The Assigner's Fee (Appendix J) will be determined at BSC ADs meetings.

- The Assigner's fee will be noted in a contract (Appendix J) after the Assigner has been evaluated by all BSC members.
- The BSC Treasurer and the Assigner shall sign the contract.
- All Assigners will be evaluated at the end of each season by all BSC members.
- All Assigners' contracts will be sent, signed, received and kept on file by the BSC Treasurer.
- Assigners should not assign the same official to more than three (3) Varsity contests in the same season for one school (only for BSC-assigned contests).

Section 2: Officials

The BSC shall adhere to MIAA-recommended fees for officials for all varsity conference contests.

Procedure for an official to not work a specific sport contest:

- The Athletic Director may request and submit in writing to the Sport Assigner and the BSC ADs, at the conclusion of a season, that up to two officials not be assigned to work games involving that school in that sport for two years.
- If a majority of schools in a sport name an official (in writing, as above), that official will not be assigned a BSC game for two years. Upon directive of the BSC ADs, the Assigner must honor this request.
- If an official, after a two-year suspension, is named again as noted above, they will not be assigned any further BSC games.
- If an official arrives at the contest site without prior notification, and the contest is subsequently postponed or suspended, the official will receive a minimum of one-half fee.
- In the event of postponement or cancellation, the Athletic Director will notify the Assigner, and it is the Assigner's responsibility to contact the affected contest official(s).
- All officials shall have in their possession the most recent official sport-specific rulebook.

Article XIII — BSC Finances

The BSC member schools shall be assessed for all conference expenses, including but not limited to: conference meeting expenses, conference championship events, conference awards, Assigner fees, facility rentals (e.g. Reggie Lewis Track Center, swim venues), entry fees, and stipends of the BSC Treasurer, BSC Secretary, BSC Scheduler, and other approved individuals who work for the BSC. These stipends and expenses shall be set by a majority vote of the members. The assessment will be billed to each member school prior to the start of each fiscal year.

The BSC may sponsor a member AD from each division to attend the NIAAA annual conference. Recipients shall be determined by a majority vote of the membership. Airfare and accommodations up to \$1,000 per attendee shall be covered.

Whenever practical, the BSC should keep a carryover fund balance equivalent to Fall Season expenses, as determined by the Treasurer and approved by BSC members.

Article XIV — Athletic Director / AD-in-Charge Duties

There shall be an Athletic Director ("AD-in-Charge") appointed for each recognized sport (Appendix K) to handle all matters pertaining to that sport, including scheduling and conducting a meeting prior to that sport's season, if needed, with the coaches involved, and also an all-star selection and coaches' meeting after the season. Minutes of the meeting, including a meeting attendance report and creation/update of a sport-specific coaches' directory, shall be provided in writing to the athletic directors at their regular monthly meeting and/or by email. The AD-in-Charge is responsible for updating and communicating any rule changes, especially pertaining to BSC Sport-Specific Rules.

At the beginning of the season, the AD-in-Charge of a specific sport will hold a meeting to discuss the schedule and rule changes in that sport with the Assigner and coaches from each of the participating schools.

At the conclusion of each season, the AD-in-Charge of a sport will conduct a meeting to debrief the season, make all-star selections and any post-season awards, and report on coaches' recommendations, including Assigner and officials' evaluations.

Attendance at all called post- and pre-season coaches meetings is mandatory for all head coaches in their respective sports. If a coach is unable to attend, a representative of that school must be in attendance. Meeting attendance is to be included in all minutes and provided to conference ADs.

All seasonal varsity record forms must be sent by the Director of Athletics from each school to the BSC Executive Secretary no more than two (2) weeks after the close of the regular schedule. These seasonal records include varsity only, and are used to compile the BSC All Sports Awards. (See Appendix I for Preseason Topics and All-Star Voting Guidelines.)

Article XV — Grievance and Protests

Section 1: Grievance Procedure

Definition of a grievance: a question, problem or disagreement that arises concerning:

- Interpretation of conference policies.
- Violation of ethics or conference rules, constitution, by-laws or MIAA policies.

The grievance committee shall consist of all remaining Athletic Directors not involved in the grievance. Should the remaining ADs consist of an even number, the Vice President shall be removed from the grievance process, then the least tenured BSC AD.

Purpose of this procedure:

- To secure, at the lowest possible level, equitable solutions to problems that arise affecting the welfare of the athletes, coaches, schools and the BSC.
- All parties agree that proceedings will be kept as informal and confidential as possible.
- Any party who allows any media to receive any report, verbal or written, before it is released by conference officials, will be considered IN VIOLATION OF THE GRIEVANCE PROCEDURE, and appropriate action will be taken.

Procedure to follow when filing a grievance as defined above:

- **Step 1:** The aggrieved party will attempt to resolve the matter informally with their superior and the school involved as soon as possible.
- **Step 2:** If the aggrieved party is not satisfied within three (3) school days from the date they discussed the matter with their superiors or the school involved, they shall request the athletic director to submit, in writing, their grievance to the President. The athletic director will make certain that it is a grievance as defined above before submitting the matter to the President. Once the grievance is submitted to the President for disposal, the party filing the grievance implies they will accept the decision of the conference.
- **Step 3:** The athletic director will send the grievance to the President, who will in turn submit it to the conference grievance committee. All parties will abide by the decision of the grievance committee.
- **Step 4:** The committee will render a decision within ten (10) school days of receiving the grievance. The decision will be in writing and sent to all parties involved.
- **Step 5:** If an athletic contest that is the subject of the grievance is scheduled to be played prior to the Grievance Committee meeting, the BSC President may declare the contest postponed pending the outcome of the grievance. In the case of a grievance being filed, the President should consult with at least two (2) other ADs who sponsor the sport but are not directly involved; this consultation acts in an advisory capacity to the President regarding the merits of the grievance and whether the action should be postponed pending a decision. Should the President's school be involved, the AD (Coordinator) in charge of the sport would act in the President's place; if both schools were involved, the President would appoint an AD from that sport as mediator. A decision should be resolved by 1:00pm of the next school day.

Section 2: Protest Procedure

The protest procedure below must be followed in order:

1. After the opportunity for the official to clarify the application of the rule in question, if the coach is still in disagreement with the rule application, they must notify the game official and opposing coach of their intent to file a protest prior to the start or continuation of play. The basis of a protest may only concern misinterpretation or misapplication of a rule.
2. At that time, the sport-specific rulebook will be consulted on-site to resolve the issue. If the rule is still under question, the intent to protest must be marked in the official scorebook, and the protest must then follow the steps below.
3. If there are no officials present (e.g. golf, tennis, cross country), the protesting coach must notify the opposing coach of the intent to protest and then follow the steps below.

Steps for filing an official protest:

- The coach must secure permission from their AD and principal to file the protest.
- Letters explaining the protest must be signed by the AD and/or Principal and sent to: President of the BSC; AD-in-Charge of the Sport; Sport Assigner (where applicable); Opposing AD.
- The protest must be filed within two school days of the contest.
- It is the duty of the Assigner (where applicable) to get reports from the game officials about the incident and submit the report to the BSC President. Authorized videotape review, where allowed by sport rule and deemed appropriate by the three-person AD panel, may be used to resolve decision conflicts.
- Upon receipt of the protest, the President may call a meeting of three non-involved ADs to act upon the protest. The three-AD protest panel will act as a body on any protest; its decision is final. The principals will be notified of the vote of the ADs.

Article XVI — Sportsmanship

Section 1: General Sportsmanship

As outlined in Article II above, the Bay State Conference actively promotes good sportsmanship, fair play and mutual respect among participants, coaches, officials and spectators at all interscholastic contests. All member schools will work together to ensure that consistent guidelines for sportsmanship are communicated and enforced at all conference venues. Efforts should be made whenever and wherever possible to reinforce sportsmanship expectations through PA announcements and administrative interaction at contest venues and other BSC events. These expectations include, but are not limited to:

- **Sportsmanship for Participants** — the Bay State Conference and/or BSC-contracted contest officials will enforce all MIAA General and Sport-Specific sportsmanship rules and penalties. Incidents involving violations of sportsmanship rules by players and/or coaches must be reported to ADs of schools involved. Copies of relevant MIAA forms must be provided in a timely fashion to both schools' ADs and Principals (if indicated).

- **Sportsmanship for Spectators** — the Bay State Conference and/or designated contest administrators will enforce all MIAA Sportsmanship Guidelines for Spectators at all BSC regular-season contests. Taunting or negative statements directed at contest participants, coaches, game officials and/or other spectators will not be tolerated at any venue.

Article XVII — Appendices

- A. History of the Bay State Conference & Alignments
- B. Robert's Rules of Order
- C. Officer Job Descriptions & Stipends
- D. Directory of Athletic Directors & Coaches
- E. Eligibility (ERB Letter to MIAA)
- F. Sports Offered
- G. Scheduling Types & Senior Night Guidelines
- H. Sport-Specific Rules
 - I. Pre/Postseason, All-Stars & Flutie Award
- J. Assigners' Fees, Contracts & Evaluations
- K. AD Sport Assignments
- L. All-Sport Records
- Z. Revisions

Appendix A — History

The Bay State Conference was established in 1958 and included ten charter member schools. In the fall of 1990, the conference expanded to 12 schools with the additions of Brookline and Newton North, and split into two divisions. The divisions were originally based on enrollment and named after Mr. Fran Carey and Mr. Fred Herget; they are known as the Carey Division and the Herget Division of the Bay State Conference (BSC). In 1991, Framingham North and Framingham South merged into one school, creating an opening in the BSC, filled when Weymouth was admitted to the BSC in 1997. Beginning in the Fall of 2018, divisional placement was altered on the basis of geography. Divisional alignments are reviewed in October of odd years.

Conference as of 1958 — 10 schools

Braintree, Norwood, Framingham North, Framingham South, Natick, Wellesley, Needham, Milton, Dedham, Walpole — a single, undivided conference.

Conference as of 1990 — 12 schools (Brookline & Newton North joined; BSC formed two divisions)

Carey Division	Enroll. '89	Herget Division	Enroll. '89
Brookline	1,806	Norwood	970
Newton North	1,610	Framingham South	945
Braintree	1,192	Wellesley	843
Framingham North	1,113	Dedham	754
Natick	1,090	Milton	720
Needham	997	Walpole	714

Conference as of 1991 — 11 schools (Framingham South & North merged)

Carey Division	Herget Division
Brookline	Norwood
Newton North	Wellesley
Braintree	Dedham
Framingham	Milton
Natick	Walpole
Needham	

Conference as of 1997 — 12 schools (Weymouth joined)

Carey Division	Herget Division
Brookline	Norwood
Newton North	Wellesley
Braintree	Dedham
Framingham	Milton
Natick	Walpole
Needham	Weymouth

Conference as of 2017 — 11 schools (Dedham left for the TVL)

Carey Division	Herget Division
Brookline	Norwood
Newton North	Wellesley
Braintree	
Framingham	Milton
Natick	Walpole
Needham	Weymouth

Conference as of 2018 — 10 schools (Norwood left for the TVL; schools realigned by geography)

Carey Division	Herget Division
Brookline	Braintree
Framingham	Milton
Natick	Needham
Newton North	Walpole
Wellesley	Weymouth

Conference as of 2026

Carey Division	Enroll. '25	Herget Division	Enroll. '25
Brookline	2,065	Braintree	1,511
Framingham	2,485	Milton	1,107
Natick	1,549	Needham	1,678
Newton North	2,068	Walpole	1,039
Wellesley	1,398	Weymouth	1,751

Appendix B — Robert's Rules of Order

Basic Principles of Parliamentary Procedure

- **One Subject at a Time:** only one motion can be considered at a time.
- **The Majority Rules:** decisions are made by a majority vote, unless a higher threshold (e.g. 2/3 for Constitutional changes) is required.
- **The Right to be Heard:** every member has the right to speak and be heard before a vote is taken.
- **Impartiality:** the Commissioner and President must remain impartial during debate. The President only votes to break a tie.

Standard Order of Business (Agenda)

1. **Call to Order:** the President opens the meeting.
2. **Roll Call / Quorum Check:** confirmation that 2/3 of member schools are present.
3. **Approval of Minutes:** review and approval of the previous meeting's minutes.
4. **Treasurer's Report:** monthly financial update.
5. **Officer & Committee Reports:** updates from the President, Vice President, or standing committees.
6. **Unfinished Business:** items “tabled” or left over from previous meetings.
7. **Good of the League:** updates from each AD and/or their designee regarding school issues, updates, coaching vacancies, or any other business that impacts the Conference.
8. **New Business:** introduction of new motions or discussion topics.
9. **Adjournment:** formal closing of the meeting.

The Motion Process

1. **Obtain the Floor:** a member Athletic Director must be recognized by the President before speaking.
2. **Make a Motion:** state, “I move that...” followed by the proposed action.
3. **Second the Motion:** another member must say “Second” for the motion to be considered.
4. **State the Question:** the President repeats the motion for the record.
5. **Debate:** members discuss the merits of the motion.
6. **Put the Question:** the President asks for a vote.
7. **Announce the Result:** the President states whether the motion “carries” or “fails.”

Common Parliamentary Actions

- **To Amend:** used to change the wording of a motion before the final vote.
- **To Table:** used to temporarily delay action on a motion to a later time or meeting.
- **Point of Order:** used if a member believes a rule of the Conference or Robert's Rules is being violated.
- **Point of Information:** used to ask a specific question relevant to the debate.

Voting Methods

- **Voice Vote:** “All in favor say Aye; all opposed say Nay.”
- **Show of Hands:** used when a voice vote is unclear.
- **Electronic/Proxy Vote:** permitted for time-sensitive issues or extenuating circumstances, as documented in Article VII.

Appendix C — Officer Job Descriptions

Position: BSC Commissioner

Qualifications

- Must have prior experience in Athletic Administration, preferably with extensive knowledge of the Bay State Conference.
- Should have knowledge of the MIAA.
- Ability to attend conference athletic directors and seasonal coaches meetings.
- Must act as a neutral party who mediates between member schools.
- Must represent the collective interests of the Conference to external bodies, and ensure adherence to the BSC Constitution and MIAA Handbook.

Compensation: Negotiable **Expenses:** As determined by the Conference Athletic Directors

Responsibilities

- Attends monthly BSC Athletic Directors' meetings. At the direction of the Conference, represents member schools at the local, district and state level.
- Consults in development of long-term goals around the conference constitution, advises on creation of schedules and the budget, and ensures member schools are making decisions with the good of the conference as a primary motivation.
- Assists and coordinates BSC events; collects and distributes student and team awards and trophies.
- Advises on hiring of officials' assigners and BSC event personnel.
- Manages sponsorships, community partners, and press on behalf of the BSC and its interests.
- Responsible for coordination of BSC Social Events.

Position: BSC Executive Secretary

Qualifications

- Demonstrated ability to collect, prepare and organize information in a concise manner.
- Ability to attend conference athletic directors and seasonal coaches meetings.
- Ability to maintain records and communications.

Compensation: Negotiable **Expenses:** As determined by the Conference Athletic Directors

Responsibilities

- Attend all athletic directors meetings, regular and special, in order to obtain, prepare, file, and distribute official minutes.
- Post and notify athletic directors within the conference of scheduled meetings and distribute agendas.
- Attend and record minutes for all conference meetings; distribute minutes to all conference ADs for review and approval at the next regular conference meeting.
- Maintain and update the BSC Constitution and Bylaws document, as well as sport-specific rules, noting especially new rule changes made by the governing bodies of the sport (e.g. BSC, MIAA, NFHS, etc.).
- Maintain and distribute conference directories of BSC Athletic Office personnel, Officials' Assigners, Sport Commissioners, etc.
- Maintain and distribute yearly conference records of seasonal results, standings, all-sports formula, etc., for all sports.
- Prepare and distribute other conference correspondence as necessary.
- The Executive Secretary of the conference will have authority to sign conference treasury checks.

Position: BSC Executive Treasurer

Qualifications

- Demonstrated ability to collect funds, review invoices, remit payments for conference expenses, and prepare and present conference financial reports in a concise manner.
- Ability to attend conference athletic directors and seasonal coaches meetings.
- Ability to maintain records and communications.

Compensation: Negotiable **Expenses:** As determined by the Conference Athletic Directors

Responsibilities

- Attend all athletic directors meetings, regular and special, in order to obtain, prepare, and give periodic reports and updates.
- Collect from each member school the appropriate dues and fees for each school year.

- Maintain and submit for reimbursement/payment all conference-approved expenses within the established guidelines.
- Receive and disburse all payments at the direction of the President with the approval of the conference members.
- Keep accurate financial records and make monthly reports.

Position: BSC Scheduler

Qualifications

- Demonstrated ability to create, prepare, modify and distribute conference master schedules in a concise manner.
- Ability to attend conference athletic directors and seasonal coaches meetings.
- Ability to maintain records and communications.

Compensation: Negotiable **Expenses:** As determined by the Conference Athletic Directors

Responsibilities

- Attend all athletic directors meetings, regular and special, in order to obtain, prepare, and give periodic reports and updates.
- Prepare conference master schedules according to conference scheduling guidelines in the BSC By-laws, Article X.
- Distribute schedules on a seasonal basis, including preliminary runs for review and feedback by all conference ADs.
- Modify schedules as necessary according to feedback from preview schedules above.

Position: BSC Sport AD-in-Charge

Qualifications

- Must be a current Athletic Director in the Bay State Conference.
- Demonstrated ability to create, prepare, modify and organize respective sport-specific information in a concise manner.
- Ability to attend conference athletic directors and seasonal coaches meetings.
- Ability to maintain records and communications.

Compensation: Shared duty of all conference ADs **Expenses:** As determined by the Conference Athletic Directors

Responsibilities

- Attend all athletic directors' and sport-specific meetings, regular and special, in order to obtain, prepare, and give periodic reports and updates.
- Post and notify athletic directors, the sport-specific conference officials' assigner, and sport-specific coaches within the conference of scheduled meetings, and distribute agendas.
- Act as conference liaison with sport-specific conference officials' assigners on matters including but not limited to rules applications, rule changes, and evaluation of officials.
- Maintain and distribute general and sport-specific rules, noting especially new rule changes made by the governing bodies of the sport (e.g. MIAA, NFHS, etc.).
- Attend and record minutes for all conference pre-season, post-season and all-star meetings; distribute minutes and award winners to ADs and media as appropriate.
- Establish and maintain a sport-specific conference directory of coaches and assigners.

Appendix D — Directory

Directory of Athletic Directors, Athletic Trainers & Coaches: maintained as a shared Google Sheet.

Appendix E — Eligibility

Effective January 18, 2019, the BSC Eligibility Review Board is dissolved and authority for all student eligibility decisions regarding MIAA Rules 45 (and 96), 55, 57, 59 and 60 is returned to the MIAA. Regarding a member school's request for a waiver to allow Middle Level participation on a high school team (MIAA Rule 53): the BSC supports all MIAA Rule 53 requests for the lowest level team offered at the school in the requested sport, with prior discussion. All schools must notify the BSC prior to submitting requests to the MIAA. Regarding a member school's request to form a cooperative team in a given sport with another high school: the BSC supports all cooperative team requests that fall within the guidelines set by the MIAA District Athletic Committees (DACs). The BSC defers to the MIAA District 7 DAC for final approval of all Rule 53 waiver requests and cooperative team requests.

Eligibility Review Board Letter, September 2021.

Appendix F — Sports Offered

Schools that do NOT sponsor a sport are marked "x." Cooperative-agreement participation is marked "CO-OP."

Fall Sports Offered

Sport	BRA	BRO	FRA	MIL	NAT	NEE	NEW	WAL	WEL	WEY
Boys Soccer										
Girls Soccer										
Boys Cross Country										
Girls Cross Country										
Volleyball										
Football										
Field Hockey										
Girls Swim & Dive										
Unified Basketball				x					x	
Cheer										

Cooperative Agreements: none listed for Fall sports.

Winter Sports Offered

Sport	BRA	BRO	FRA	MIL	NAT	NEE	NEW	WAL	WEL	WEY
Boys Basketball										
Girls Basketball										
Boys Ice Hockey										
Girls Ice Hockey									CO-OP	
Boys Indoor Track										
Girls Indoor Track										
Wrestling										
Boys Swim & Dive	x							x		
Gymnastics		CO-OP		x						
Dance		x						x		

Cooperative Agreements:
Girls Ice Hockey — Wellesley High School and Lincoln-Sudbury High School. Approved for 2025–26 & 2026–27 Academic Years.
Gymnastics — Brookline & Westwood High School. Approved for 2025–26 Academic Year.

Spring Sports Offered

Sport	BRA	BRO	FRA	MIL	NAT	NEE	NEW	WAL	WEL	WEY
Boys Lacrosse										
Girls Lacrosse										
Boys Tennis										
Girls Tennis										
Boys Track & Field										
Girls Track & Field										
Baseball										
Softball										
Boys Volleyball								x		
Unified Track & Field										
Spring Golf				x	x					

Cooperative Agreements: Boys Lacrosse — Wellesley & Weston JV Boys.

Appendix G — Scheduling Types & Senior Recognition Guidelines

Schedule Types

In September 1990, the following four types of schedules were developed for use in the BSC, depending upon the nature of the sport and the number of conference schools that sponsor them.

Two-divisional, twice-around schedules — all schools competing against all other schools that sponsor the sport. The following sports fit this classification: Boys and Girls Soccer, Field Hockey, Girls Volleyball, Softball, Baseball, Boys and Girls Basketball, Boys and Girls Ice Hockey, Boys and Girls Lacrosse, Boys and Girls Tennis, Golf. Each school will play a total of 13 BSC contests: two against each divisional member and one against each non-divisional member. Standings for each division are kept and determined by each scheduled BSC contest played. Cross-divisional BSC contests count in both divisional standings.

Two-divisional, once-around schedules — all schools competing against all other schools that sponsor the sport. The following sports fit this classification: Wrestling, Boys and Girls Cross Country, Boys/Girls Swimming, Girls Gymnastics. Each school will play up to 9 contests, one each against all sponsoring BSC schools. Standings for each division are kept and determined by each scheduled BSC contest played. Cross-divisional scheduled contests count in both divisional standings.

One-divisional, once-around schedule — not enough total schools sponsoring the sport under Article X, Section 4.B (above).

Each school will play sponsoring member schools once and the standings will be kept as one conference. As in Section 4.C above, if additional contests have been scheduled to “fill the schedule,” these contests do not count in the conference standings.

One-divisional, twice-around schedule — not enough divisional schools sponsoring the sport under Article X, Section 4.B (above). The sport that fits this classification is: Boys Volleyball.

Each school will play sponsoring member schools twice and the standings will be kept as one conference. As in Section 4.C above, if additional contests have been scheduled to “fill the schedule,” these contests do not count in the conference standings.

Two-divisional, once-around, divisional-only schedules, plus selected rotation — Boys Indoor Track, Girls Indoor Track, Boys Outdoor Track, Girls Outdoor Track, Football.

“Senior Recognition Contest” Policies

Any sport that elects to have a “Senior Recognition Contest” should follow these policies, as approved by Bay State Conference Athletic Directors:

- It should not be called “Senior Night” but rather a “Senior Recognition Contest/Game/Match.”
- It does not have to be a night event.
- This contest is to recognize the home team's senior student-athletes.
- The scheduled start time shall not be affected (changed or delayed).
- Senior student-athletes are not required to play or start the contest.
- There will be no additional recognition of the opponent's seniors (i.e. flowers, gifts, announcements).
- It must be the last home match of the season, unless otherwise mutually agreed between Athletic Directors prior to the season.

Recommendations

- Any ceremony should take place before the start of warm-ups or after the contest, so as not to affect either team's pregame preparations.
- This contest does not always mean that all players will be playing or starting. Some factors in this decision include, but are not limited to: needing to qualify for the tournament, earning a Conference Championship, or personal/state/school records that can be achieved.
- Only parents/guardians shall be announced.
- Students who are suspended or ineligible should not play, dress, or take part in the announcements, unless approved by the Athletic Director.

Appendix H — Sport-Specific Rules

All-Sport Rules

Each BSC-sponsored sport will adhere to the following rules, unless noted otherwise:

- All sports must follow the MIAA Sport Limitations Sheet, as updated each year.
- All contests will be played using NFHS rules with MIAA and BSC modifications, unless defined in sport-specific rules.
- Default start times for all sports shall be 4:00pm unless noted otherwise: Golf 3:30pm; Football 6:00pm; B/G Basketball 6:30pm; B/G Hockey, Indoor Track & Field (based on facility). Adjusted according to late dismissal times, field availability and lighting — no games may start prior to 3:30pm on school days unless mutually agreed upon (Fall daylight savings time: 3:15pm will be the conference standard at the appropriate date).
- For late bus arrivals, teams will have 20 minutes to warm up from when the bus arrives at the facility, but shall not start earlier than the scheduled start time. For stacked games, Varsity teams will have 10 minutes to warm up if starting after the scheduled start time.
- Board-certified officials will be used in all contests whenever possible.
- Guidelines for reassignment of officials in cases of shortage: at the varsity level (unless specific sport rules dictate otherwise), if at least half the number of certified assigned officials are present, the game will be played. At the sub-varsity level, if no officials are present, the game will be played under the supervision of both coaching staffs. Sub-varsity officials may be reassigned to work the varsity game; however, every effort should be made to leave the sub-varsity official at their assigned game.
- Number of officials assigned to each sport and level: Varsity 2 (football = 5); Sub-Varsity 2 recommended (football = 3).
- Adult timekeepers should be used whenever possible for Varsity contests. The home scorebook is the official scorebook.
- Postponement policies: see Article X, Sections 7 and 8.
- Pre- and post-season meetings will be held in all sports, prior to the first contest. A coach/designee must be in attendance.
- The official ball will be the MIAA-approved ball or equivalent.
- Uniforms and equipment: all home teams will wear the appropriate color jersey according to NFHS rules; exceptions must be approved.
- The early dismissal of teams for BSC competition is at the discretion of each school to decide.
- No member of an athletic staff will engage in scouting of an opponent's practice session. Pre-season scrimmages may be scouted by consent of participating schools.

- Ticket prices are home rule with BSC recommendations.
- All athletic teams must be accompanied by an adult school representative (approved by the school), who must remain with the team throughout.
- Authorized video-taping is allowed by all BSC schools in all sports, unless specific sport rules dictate otherwise.
- If an official arrives at the contest site without prior notification, and the contest is subsequently postponed or suspended, it is recommended that the official receive one-half fee.
- Coaches should not shake hands with players; they shall shake hands with each other and monitor players at a convenient distance.

Athletic Trainer Guidelines

A BSC Athletic Trainer's Directory is provided to each member school to facilitate communications relative to sports medicine.

- All athletic trainers should regularly communicate with the opposing athletic director and coaches prior to games between the two schools, including: taping of opposing players; specific medical problems of opposing players (allergies, bee stings, asthma, etc.); supplying ice and water; relaying information of injured players, especially if hospitalization is needed; and arranging game-site coverage.
- Athletic Directors should keep the trainer directory in order to arrange game coverage if a school does not have a trainer on site.
- The trainer will provide information if an injured athlete warrants an insurance claim.
- An athletic trainer must be in attendance at all BSC Championship events, multi-school events, BSC meets, and BSC Cheerleading and/or Dance competitions. Trainers who work All-Star events are paid at the same rate as an assigned game official, at a competitive industry rate; the BSC pays for the trainer, not the host school.
- Return-to-play, per MIAA Rule 56: the athletic trainer and the team doctor have the final say on players returning to play after an injury — a coach does not make this decision.
- Rule 56 point-of-emphasis, per Massachusetts Senate Bill 2469 (concussion law): athletic trainers and coaches must complete concussion education; schools must develop pre-participation forms for head-injury history; any student-athlete suspected of or diagnosed with concussion must be removed from practice or a contest; school and/or medical staff must notify parent(s); a student-athlete suspected of or diagnosed with concussion may not return to participation without written authorization from a licensed physician, licensed neuropsychologist, certified athletic trainer, or other qualified and licensed medical professional.
- School-to-school communication will occur to support Rule 56 notification policies (e.g. host school AD and/or LATC will communicate to visiting school AD and/or LATC regarding diagnosed or suspected head injury to a visiting student-athlete).
- Schools must be in compliance with Senate Bill 2449, requiring Massachusetts schools to provide an AED on the premises and at any school-sponsored athletic event, by July 1, 2018.

Field Hockey

Scheduling Guidelines

Varsity/Junior Varsity: most schools piggy-back the varsity and junior varsity games, with varsity playing first, followed by junior varsity. Grade 9: same scheduling order, dates and times as varsity, but opposite sites; the entire varsity game is played first, then the entire junior varsity game.

Sport-Specific Rules

- Time of halves, weather permitting: Varsity 30 minutes; Junior Varsity 25 minutes.
- The Conference provides field hockey officials for all games.
- The home team will be the official scorer and official timer.
- A tie game shall stand; no overtime.
- All coaches are reminded to instill good sportsmanship in their players; proper language is to be used at all times.

Girls Swimming & Dive

Scheduling Guidelines

Each school that sponsors swimming will compete against other BSC schools once in a season. BSC meets are usually scheduled on Tuesdays and Fridays; meet times vary widely due to use of private pools. Every attempt is made to avoid conflicts between schools that share a facility — the schedule is adjusted so the two teams sharing a home facility do not have home meets on the same date, which causes some annual variance.

Sport-Specific Rules

- If a team does not have divers, it forfeits the points to a team that does; points are based on the actual number of divers.
- All schools shall submit liability binder insurance to each pool in the conference.
- Every effort will be made to hold the Conference Meet prior to the cut-off date each season.

Football

Scheduling Guidelines

The schedule consists of 4 mandatory divisional games; games against other conference teams may be added by mutual consent of participating ADs. Only divisional games count for conference standings. The default day and time for Varsity contests is Friday at 6:00pm; sub-varsity games are played at the opposite site as Varsity, on the subsequent Saturday, unless mutually agreed upon. The default for Thanksgiving Day games is 10:00am.

Sport-Specific Rules

- Varsity periods shall be 12 minutes in length (11 minutes for Varsity, 10 for sub-varsity, approved 9-1-2 on 5/31/17).
- When cancellation of a game is necessary because of conditions beyond the conference's control, the visiting team will be notified at least 2 hours before game time.
- There shall be 5 officials appointed by the commissioner for each game.
- A conference football game called off on Friday must be rescheduled for the following Saturday; on Saturday, for the following Sunday; on Sunday, for the following Monday; on Monday, by mutual consent of the Athletic Directors.
- A conference JV game called off on Monday due to unplayable conditions or rescheduling of a varsity game may be played on Tuesday; if it must be called off on Tuesday, it is cancelled.
- Exchange of game tapes: videos of the last two games will be uploaded to Hudl by noon the day after the most recent game.
- Only Captains are to be at midfield at the coin toss; everyone else will be on the sidelines.
- Inclement Weather Rule: the home team may rule its field unplayable, eliminating the need for the visiting team to travel. If the home team feels the field is playable and asks the visiting team to travel, the visiting team is obligated to do so unless at least two other Bay State Conference games have already been called off; in that case, the visiting team may refuse to play and the game must be rescheduled. Once both teams arrive, the two ADs shall check the field and decide a course of action; if one team wants to play and the other does not, the two-or-more-postponements standard applies. If there are not two other postponements and one team refuses to play, the other team may ask the Conference to award a forfeit.
- No still pictures or video-taping may be taken for scouting purposes, except as allowed by conference-authorized tape exchange.
- In games suspended at the discretion of the officials due to light failure or other uncontrolled reasons, the team that is behind has the option to call the game "over" or pick it up at that point on the next available date.

Boys & Girls Soccer

Scheduling Guidelines

The BSC plays boys' varsity and junior varsity soccer at one site and girls' varsity and junior varsity soccer at the opposite site on every scheduled date. Both Varsity and Junior Varsity games are played simultaneously, beginning at 4:00pm, subject to availability of officials and home-site facilities. Freshman B/G soccer is scheduled on dates when varsity and junior varsity are not scheduled, following the same schedule where possible; when possible, freshman girls' soccer should be scheduled with freshman Field Hockey so those teams may travel together.

Sport-Specific Rules (Revision 2005–2006)

- Official time is kept by the officials on the field.
- The BSC Champions (divisional) are determined by the best Won-Lost Record, using 2 points for a win, 1 for a tie, 0 for a loss.
- Junior Varsity games are played with a minimum of seven players, at equal strength (7v7).
- Varsity games are 40-minute halves with no overtime.
- Junior Varsity and Grade 9 games are 35-minute halves by default, unless the host school can host 40-minute halves and both coaches agree; games starting after 4:15pm must be played with 35-minute halves.

Boys & Girls Cross Country

Scheduling Guidelines

Both genders run at the same site on the same day; each school runs against all other schools once. Meet sites change every year; tri-meet sites rotate through a three-year cycle. When scheduling, particular attention is paid to the dates of large invitationals and state meets. A meet consists of a varsity boys' race, a varsity girls' race, and either separate junior varsity races by sex or a single combined co-ed race for junior varsities. The order of varsity races alternates yearly. The junior varsity race precedes the varsity races, unless conditions dictate otherwise.

Sport-Specific Rules

- Preseason coaches' meetings will be scheduled; course maps are maintained electronically and updated at the preseason meeting if necessary.
- Order of races for Dual/Tri/Quad Meets: a combined Junior Varsity heat is contested first (visiting coaches call ahead with expected participation numbers). Varsity Boys and Girls races follow, alternating each year in order of start (Boys first in even-numbered years, Girls first in odd-numbered years).
- Conference Meet: typically the last Saturday in October. Order of events follows the same yearly rotational basis by gender as dual/tri/quad meets.
- Officials are arranged by the host school and the AD-in-charge of the sport. Registration uses Athletic.net; the meet director provides race numbers.
- Tabulation of team scores for a meet champion is "unofficial" and not recognized by the BSC.
- Adopted in 2011: teams may enter a maximum of 10 runners in the Varsity heat of the BSC Championship Meet.
- Each team determines its course length as long as it does not exceed rule length; it is recommended, though not mandatory, to have at least one official assigned by each school.

- Multi-school meets are scored on a dual-meet basis; scoring uses the two-man displacement method. A shutout score is 15–50. In case of a tie, the sixth and seventh runners determine the score.
- The BSC Champions (divisional) are determined by the best Won-Lost record in the overall dual/tri/quad meet schedule.
- The home team is responsible for marking the course clearly, with a well-defined finish line, and for allowing visiting teams adequate time to tour the course beforehand. Any individual not staying within the prescribed limits of the course is disqualified, unless they retrace their steps from the point of infraction. The home team is also responsible for providing adequate spotting at dangerous intersections, blind crossings, heavily traveled roads, etc.

Fall (Boys) Golf

Scheduling Guidelines

Once-around schedule beginning Fall '10. The schedule is compressed due to the early MIAA cut-off date; three matches per week is commonplace. Home course restrictions drive the schedule.

Sport-Specific Rules

- All matches are played using United States Golf Association rules with MIAA modifications.
- Matches start at 3:30pm, but may vary due to course regulations.
- Nine (9) holes constitute a completed match. If play must be suspended due to darkness, only points scored to that point count; each group must play a minimum of 5 holes.
- No officials are assigned to matches; there is no official match ball, but it must conform to USGA rules.
- Championship (divisional) is determined by best overall conference Won-Lost record.
- **Match Format:** scoring based on stroke play. Ten players per school play in the match; the best six scores count toward the team score. Maximum score per hole per player is triple bogey (the ball is picked up once a player reaches it). The match winner is the team with the lowest combined total of its lowest six scores.
- Preferred lies are allowed in any area cut to fairway height or less, including approaches and collars of greens.
- No electronic devices of any kind are allowed on the course.
- Golf shirts are compulsory at all matches; no jeans or t-shirts. Improperly dressed players are not allowed to play. No caddies are allowed during play.
- Two or more players from each team compete in the Bay State Conference Match, at a course determined by the host; each school supplies one sleeve per player.
- The individual champion (lowest score) is awarded the Robert “Bobby” Crook Trophy. The first-place team is awarded the Dan McKenna Memorial Trophy, displayed at their school for the year.
- The all-star format is determined by the coaches and the golf subcommittee.

Girls Volleyball

Sport-Specific Rules

- All varsity matches are 3 out of 5 games, played to 25 points using rally scoring; the 5th varsity game is played to 15 points.
- Junior Varsity (and any sub-varsity) matches are best 2 out of 3, played to 25 points using rally scoring; the final set may be played to 15 points by coaches' mutual consent.
- Order of competition: afternoon games, Varsity first; evening games, Varsity second (order may change by mutual agreement).
- The home team must provide two individuals for the score table: one for the score sheet, one for “libero” tracking. Both teams must provide score sheets and line-up sheets.
- An official volleyball net shall be provided, with a strip of white tape at either end over the sideline; antennas must also be used.

Cheerleading & Dance

- Cheerleading and Dance are governed by the MSSAA (Massachusetts Secondary Schools Administrators Association).
- Each member school that offers Cheerleading and Dance during the Fall and Winter seasons must register with the MSSAA and be sanctioned for competition.
- The Bay State Conference supports Cheerleading competitions once per year during the Fall Season, and Dance competitions once per year during the Winter Season.
- All competitions are conducted using NFHS Spirit rules with MSSAA and BSC modifications; all MSSAA rules and modifications are adhered to at all levels.
- Conference competition dates are determined based on the date of Regional competition for Cheerleading.
- All Conference schools that offer Cheerleading and/or Dance must compete at the competition during that season.
- Junior Varsity Cheerleading or Dance teams wishing to perform as an exhibition during their respective seasons must inform the Athletic Director in Charge.
- Coaches have recommended 8 certified line judges and a penalty judge, assigned by the MSSAA for competitions; as few as four certified line judges and a penalty judge can score a competition.
- Awards are given to the top three place finishers.

Boys & Girls Basketball

Sport-Specific Rules (Revised 6/06)

- Start times: Freshmen 3:45pm; JV 5:00pm; Varsity 6:30pm (may be changed by mutual consent).
- Warm-ups: 10 minutes for sub-varsity, 15 minutes for varsity.
- Halftime: 5-minute break for sub-varsity halves, 10 minutes for varsity halves.
- Adult clock operators and shot clock operators will be used in all Varsity games.

Girls Gymnastics

Sport-Specific Rules

- **Dual Meet Competition Format — Order of Events:** Uneven Bars, Balance Beam, Vaulting, Floor Exercise. The BSC preference is split judging (Uneven Bars and Vault take place simultaneously); the order of final events is Balance Beam and Floor Exercise, with judges together and teams alternating. If split judging is not desired, or only one judge is available, the order is Uneven Bars, Balance Beam, Vault, and Floor Exercise. The choice of split judging is made by the coaches.
- **Entries:** six participants may be entered in each event; two participants may compete in the all-around.
- **Scoring:** the top four scores in each event count toward the team total.
- **Scoring Set-Up:** the home school provides a 'score table' accommodating the master scorer for both teams. Officials write scores on a 'score slip' sent to the head table via a meet runner (following a team with a score sheet and recording flashed scores is not appropriate).
- **Home team provides:** 2 chairs for judges; 1 runner for scores; 1 score indicator; proper safety and landing mats (4-inch mats recommended). Each team provides its own score sheet and score keeper.
- **Judges:** assigned by the commissioner, two per meet if available (one is allowable); judges must sign all score sheets.
- Teams should arrive one hour before competition for warm-up (recommended: 1 hour; minimum in case of delay: 30 minutes). Warm-up time/order may be altered by coaches' agreement; a two-minute touch is allowed on the floor exercise immediately before competition on that event.
- Each coach is responsible for calling in results to the Boston Globe, Boston Herald, and conference coordinator before Sunday.
- **Conference Meet Format:** each team is allowed 6 entries per event, including two all-around competitors. There is a team score, and the top-performing team is recognized at the meet.

Boys Swimming

Sport-Specific Rules

- If a team does not have divers, it forfeits the points to a team that does (points based on actual number of divers, per NFHS Rule 9).
- All schools shall submit liability binder insurance to each pool in the conference.
- The Conference Meet is held each season prior to the cut-off date, over two separate days: the first for diving and the 500 freestyle, the second for all other events.

Boys & Girls Indoor Track

Scheduling Guidelines

Typically, seven meet dates are requested and provided at the Reggie Lewis Center. The first five dates are scheduled against divisional opponents; the sixth is scheduled for interdivisional match-ups (1v1, 2v2, etc.); the seventh is reserved for the Conference Meet. In the event of cancellations, the first rescheduling priority is completing the dual-meet schedule, and the second is preserving the Conference Meet.

Sport-Specific Rules

- Meets are held at the Reggie Lewis Center; times announced at the conference meeting. Junior Varsity meets are established at the pre-season meeting.
- Respect the facility — no food or drink allowed. Use barrels provided to dispose of debris.
- No spikes allowed in dual meets; ¼" pyramid spikes allowed in Championship meets only. Use the side entrance only (New Dudley St.) for bus/team drop-off.
- Format is presented and approved prior to the first meet. Gender order for running events rotates yearly.
- Entry limitations: maximum 2 running events + 1 field event, or 2 field + 1 running (voted 2016); a relay counts as a running event; no 2 running events greater than 400M.
- School uniforms: the National Federation rule is strictly enforced; athletes not conforming are disqualified.
- Jewelry: NFHS Jewelry Rule eliminated effective 2014–15; officials retain discretion on safety issues.
- 2-mile run: one coach per team, if needed, to assist tracking laps; lap sheets provided.
- Athletes must refrain from diving onto mats at the end of straightaway races, or be subject to disqualification.
- Coaches in the infield (especially coaching from the infield) is a rules violation, with warnings/DQs enforced.
- Conference Meet: minimum 2 entries per event, including automatic qualification for any athlete meeting the lowest MIAA Division standard, plus 2 Wild Cards per team. Entries submitted via Direct Athletics with exact times/distances (no rounding); non-BSC performances allowed for seeding.

- The AD-in-Charge calls in results and standings to the Globe and Herald; coaches call in dual meet results to local papers; the Hy-Tek operator posts performance lists on Athletic.net.

Flagged for review: the source's detailed event order, flight-order formulas, and BSC indoor track assigned number ranges (e.g. Braintree 1–99, Milton 200–299, etc.) are highly technical meet-operations detail. They have been summarized above for readability; if coaches/officials need the literal event-order text for meet-day reference, let me know and I will restore it verbatim as a standalone reference sheet.

Wrestling

Scheduling Guidelines

- Quad meet (all BSC teams): flip for order of matches. Tri-meet (all BSC teams): flip for order of matches. Tri-meet (2 BSC and 1 non-league): BSC must compete first, unless mutually agreed otherwise by coaches.
- Beginning in the '26–27 season, schools will play all divisional opponents in a dual-meet format, plus one additional crossover dual meet, rotated every 2 years, between schools with corresponding division finishes (e.g. Herget #1 v. Carey #1).
- All schools will participate in a Conference Tournament; format approved at the preseason meeting with the Assigner.

Sport-Specific Rules — Weighing-in of Wrestlers

- Schools may weigh in wrestlers at their home school on the day of the meet, only during the 60-minute period immediately prior to the academic school day.
- For matches beginning after 3:00pm on a non-school day, a single 60-minute weigh-in period between 6:00am and 12:00 noon is allowed. A wrestler who makes weight at the earlier weigh-in is allowed an additional three pounds at the match-site weigh-in.
- Any wrestler failing to make weight at the earlier weigh-in must make scratch weight at the site weigh-in; actual weights are recorded.
- Signatures of the coach and a school administrator (principal or designee) must appear in ink on the dual-meet weigh-in sheets to validate the weigh-in.
- Home management shall, each year prior to the first home meet, have the weigh-in scale certified and officially sealed.
- Where the referee is required an hour before a varsity match, all JV matches should be completed before the varsity match starts. A same-date JV match officiated by the same official will use 3 two-minute periods.
- Coaches should communicate weight classes and number of JV bouts by 10:00am on match day; JV bouts should not impact the Varsity Match's start time.

Boys & Girls Ice Hockey

Sport-Specific Rules

- Games start at times determined by the home team and the ice facility used.
- All games are 3 fifteen-minute periods; pregame warm-up is 5–7 minutes.
- Two board officials are assigned to both Varsity and Junior Varsity games; all pucks used must be black.
- The Championship is determined using two points for a win, one for a tie, zero for a loss.
- The home team is responsible for ice rental and an adult timer. A doctor, LATC or EMT is required in attendance for all varsity contests, strongly recommended for sub-varsity.

Baseball

Sport-Specific Rules

- Conference games begin at 4:00; a team arriving late begins the game twenty minutes after the bus arrives.
- Two umpires each for Varsity and Sub-Varsity games are desired. Varsity must be played with a minimum of one umpire; sub-varsity must be played even with no umpires present (coaches will umpire). The Varsity may bring up a JV umpire if two JV umpires are present. A lone umpire works behind the plate.
- Night games may be played if mutually agreed by both teams.
- Coaches provide duplicate lineup cards, one to the umpire and one to the opposing team.
- Suspended games are played to completion on the next available date. All JV games are played to completion, not stopped because the Varsity game ends.
- Varsity games are seven innings; a postponed game is played on the next available date (first date both teams are open). Sub-varsity games are also seven innings.
- If the home team has a facility available for a weekend make-up date, the game must be played. Sunday is not a playing date unless both schools mutually agree.
- The “hidden ball play” is accepted for Varsity games only.
- Lights may be turned on to complete a game if coaches agree prior to the game; must be turned on prior to the top half of the inning.
- Schools are not to move league-scheduled games, except for a prom conflict or weather postponement.
- Varsity coaches must be in full game uniform for all games.

Boys & Girls Lacrosse

Sport-Specific Rules

- Boys: for conference games only, there does not need to be a continuous center line.
- Both Boys and Girls: there will be no overtime for JV or 9th-grade games.

Boys Volleyball

Sport-Specific Rules (Revisions 2005–2006)

- All varsity matches are 3 out of 5 games, played to 25 points using rally scoring; the 5th varsity game is played to 15 points. Junior Varsity (and any sub-varsity) matches are best 2 out of 3, played to 25 points using rally scoring.
- Order of competition: afternoon games, Varsity first; evening games, Varsity second (order may change by mutual agreement).
- The home team must provide two individuals for the score table: one for the score sheet, one for “libero” tracking. Both teams must provide score sheets and line-up sheets.

Softball

Sport-Specific Rules

- Conference games begin at 4:00; a team arriving late begins the game twenty minutes after the bus arrives.
- Two umpires must be assigned per Varsity game; one per JV game. If only 1 umpire shows for the varsity game, upon agreement of both coaches, the JV umpire is brought up as the second umpire (requiring JV coaches to officiate their own game). Lineup cards must be presented to the umpire-in-chief when reviewing ground rules.
- Anyone warming up the pitcher prior to a half-inning must wear a mask, helmet and throat guard.
- All suspended games are played from the point of suspension, not re-played; there is an option for the losing team to call the game.

Boys & Girls Outdoor Track

Sport-Specific Rules

- Track and Field events are contested according to NFHS rules, with MIAA and Conference modifications.
- Equipment/uniform notes: non-rubber discus only; 4K (girls) and 12# (boys) shot puts must be stamped; javelins must have a stamp/label identifying compliance with 1999 rule specifications; maximum ¼” spikes on all tracks and runways; uniforms must be school-issued with school name/insignia/colors. Teams should bring 2 tape measures and 3 starting blocks to away meets, and check with the opposing coach regarding extra hurdles/bars.
- Officials: the BSC Assigner assigns a minimum of two certified officials per dual meet and three per tri-meet; each school contracts and pays for its own additional officials for home and away meets. The Conference contracts 3 officials and a timing system for the Conference League Meet, with each school assigned and paying for one official. Dual meets run with 8 officials (4 per school); if a school is short, sufficient advance notice must be given so additional officials can be contracted. The starter should be the best official of the eight available. The Conference League Meet runs with 14 certified officials plus 1 assistant per field event (each school supplies one assistant in one gender of one field event).
- Start time for all dual/tri-meets is 3:45pm.
- Entry limitations: maximum 2 running events and 1 field event, or 1 running and 2 field events, per athlete; no 2 running events greater than 400M for any individual athlete.
- Coaches must report scores to Boston and local papers immediately, and to Conference media reps weekly during the season.
- Conference Championship Meet: typically scheduled within a week of the MIAA cut-off date; start time adjusted to avoid AP testing/other conflicts; order of events coincides with MIAA format (2011). Team participation limits: 2 per event, plus automatic qualification for any athlete meeting the lowest MIAA Division standard, plus 3 Wild Cards per team.

Boys & Girls Tennis

Sport-Specific Rules

- All matches are best 2 of 3 sets; no officials are assigned to BSC matches.
- Each team consists of first singles, second singles, third singles, first doubles and second doubles; each match is worth one point. The first team to win three points is the winner.
- A set consists of six games; the winner is the first player to reach six games with a two-game advantage (e.g. 6–4). In the event of a tie (e.g. 6–6), a twelve-point tie-breaker is played, won by the first player to reach seven points with a two-point advantage (e.g. 10–8).
- In the event of doubleheaders due to cancellations, a pro-set format may be used by mutual consent.

Appendix I — Pre/Postseason, All-Stars & Flutie Award

Preseason Coaches' Meeting — Agenda

- Welcome and roll call.
- BSC Constitution/By-laws for each sport; rule changes.
- Default start times (4:00pm default for all sports; 3:45pm F/JV/V for Basketball); night games; V/JV order.

- Warm-up times (10 minutes or until 2 minutes before start time; Volleyball, Wrestling, Tennis, Baseball, Softball).
- Default sites; sub-varsity sites; grass v. turf.
- Handshake lines; sportsmanship.
- Scores to ADs for Arbiter/media; coach in charge of stats; coaches directory.

All-Star Meeting – Nomination Guidelines

- *Team Sports*: number of starting positions (including relay positions, e.g. swimming, track) + number of schools with the sport.
- *Individual Sports*: number of events + number of schools with the sport.
- *Honorable Mention All-Stars*: equal to the number of teams in the conference (e.g. Basketball 12 teams = 12 spots; Field Hockey 11 teams = 11 spots). Where a coach does not fill their HM spot at the post-season meeting, the spot opens to a coaches' vote among un-selected athletes conference-wide. Where no athlete from a given school is represented on the All-Conference team, the HM position is not made available to other schools. If no names are put forward, the spot is left unfilled.

Number of All-Stars by Sport (Honorable Mention spots in parentheses, 10 teams beginning 2018–19)

Fall Sport	#	Winter Sport	#	Spring Sport	#
Football (Carey)	27 (5)	Girls Basketball	15 (10)	Baseball	19 (10)
Football (Herget)	27 (5)	Boys Basketball	15 (10)	Softball	19 (10)
Field Hockey	21 (10)	Girls Ice Hockey	16 (10)	Girls Tennis	17 (10)
Boys Soccer	21 (10)	Boys Ice Hockey	16 (10)	Boys Tennis	17 (10)
Girls Soccer	21 (10)	Gymnastics	15 (9)	Boys Volleyball	15 (9)
Boys Cross Country	17 (10)	Boys Indoor Track	28 (10)	Boys Outdoor Track	32 (10)
Girls Cross Country	17 (10)	Girls Indoor Track	28 (10)	Girls Outdoor Track	32 (10)
Girls Volleyball	16 (10)	Wrestling	24 (10)	Boys Lacrosse	20 (10)
Girls Swim & Dive	31 (10)	Boys Swim & Dive	27 (6)	Girls Lacrosse	21 (10)
Golf	20 (10)	Dance	1/Team	Spring Golf	15 (9)
Cheerleading	1/Team			Unified Track	—
Unified Basketball	—				

Figure 4

Postseason Meetings, All-Star Criteria & Guidance

All-Star Nominations

Coaches should nominate their own student-athletes based on the number of allotted spots for each season. Only student-athletes considered among the “top” players that season should be nominated (conference standings, records and statistics should be considered). Academic and disciplinary records may prevent students from being nominated. Appropriate information (uniform number, grade, position, stats) should be provided ahead of the meeting.

Honorable Mention Selections

Coaches should not nominate students they intend to name as their Honorable Mention. Each school is allotted one Honorable Mention, not to be given to another school if unused. The HM must be named on the same night and given to the AD in Charge.

Individual Sport Nominations

Nominations for sports such as Swim & Dive, Wrestling, Track & Field, and Gymnastics should not be based solely on placement at championship events, though that may be considered. Only students who participate in conference meets can be considered as a conference All Star.

Voting Process

Depending on the number of nominations, all coaches should speak about their nominations to the rest of the coaches. Coaches may choose to remove students from the ballot at the meeting.

MVPs

All sports with a twice-around schedule will have Herget and Carey MVPs; sports with once-around schedules will have one MVP. Coaches should make every effort to name one MVP rather than co-MVPs.

Meetings & Attendance

The Postseason Meeting date should be determined at the Preseason Meeting when possible. ADs should make every effort to hold the meeting before the tournament starts, but no later than one week after it starts. Schools must have a representative present; if no coach can attend, students from that school may be considered as long as they were nominated ahead of time.

Coach of the Year Voting

Coaches should send their votes for Coach of the Year to the AD in Charge prior to the meeting, via email, Google Form, or another process dictated by the AD.

Plaques & Certificates

All All-Stars and Honorable Mentions will receive certificates, printed by their school. All MVPs and Coach of the Year winners shall receive a plaque.

“Flutie Award” Nomination Form

Please fill out this form completely as your school's nomination for the Bay State Conference's “Flutie Award.” Schools may nominate one male and one female from the graduating class (use separate forms). Nominees should possess the qualities exemplified by Doug Flutie: performance in school; dedication; leadership; sportsmanship; character. A copy of this completed form should be distributed to all BSC ADs by October. Two recipients, one male and one female, will be selected by the BSC Athletic Directors.

Student Name:	School:	School Year:
Fall Sport(s):	Captain?	
Seasons of Competition:	Position:	Varsity Letters:
Other honors received for fall sports:		
Winter Sport(s):	Captain?	
Seasons of Competition:	Position:	Varsity Letters:
Other honors received for winter sports:		
Spring Sport(s):	Captain?	
Seasons of Competition:	Position:	Varsity Letters:
Other honors received for spring sports:		
College Attending:	Scholarship?	
Other Honors/Awards (civic, school's athlete of the year, academic, etc.):		
AD's Signature:	Date:	

Please use the back of the sheet for any additional information you feel would be beneficial to the nomination.

Appendix J — Assigners' Fees, Contracts & Evaluations

Directory of Assigners and Assigners' Fees, Contracts and Evaluations: maintained as a shared Google Sheet.

Appendix K — AD Sport Assignments

Sport	Season	Athletic Director	Backup
Athletic Trainers	All	Kristen K, Weymouth	Matt Custodio, Natick
Boys & Girls Cross Country	Fall	Kyle Williams, Brookline	Charles Bingham, Braintree
Boys Golf	Fall	John Brown, Wellesley	
Boys Soccer	Fall	Ryan Madden, Needham	
Field Hockey	Fall	Dave St. M, Walpole	Brenna King, Framingham
Football	Fall	Michael Bierwirth, Milton	Matt Brenneman, Natick
Girls Soccer	Fall	Chris Coblyn, Braintree	
Girls Swimming	Fall	Bella Tersoni, Needham	Dave St. M, Walpole
Girls Volleyball	Fall	Mike Jackson, Newton No.	Chris McGrath, Wellesley
Cheerleading	Fall	Paul Spear, Framingham	Jasmin Washington, Brookline
Unified Basketball	Fall	Amanda Mortelette, Brookline	
Dance	Winter	Paul Spear, Framingham	
Boys Basketball	Winter	Mike Jackson, Newton No.	Charles Bingham, Braintree
Boys Ice Hockey	Winter	Dave St. M, Walpole	Chris McGrath, Wellesley
Boys Swimming	Winter	Kyle Williams, Brookline	Bella Tersoni, Needham
Girls Basketball	Winter	Chris Coblyn, Braintree	Amanda Mortelette, Brookline
Girls Ice Hockey	Winter	Michael Bierwirth, Milton	Jasmin Washington, Brookline
Gymnastics	Winter	Kristen K, Weymouth	Mike Jackson, Newton N.
Boys Indoor Track	Winter	Kyle Williams, Brookline	Jasmin Washington, Brookline
Girls Indoor Track	Winter	Matt Brenneman, Natick	Jasmin Washington, Brookline
Wrestling	Winter	Ryan Madden, Needham	Chris Coblyn, Braintree
Baseball	Spring	Paul Spear, Framingham	Chris McGrath, Wellesley
Boys Lacrosse	Spring	Dave St. M, Walpole	Matt Custodio, Natick
Boys Outdoor Track	Spring	Kyle Williams, Brookline	Jasmin Washington, Brookline
Girls Outdoor Track	Spring	Matt Brenneman, Natick	Jasmin Washington, Brookline
Boys & Girls Tennis	Spring	Michael Bierwirth, Milton	
Boys Volleyball	Spring	Chris Coblyn, Braintree	Matt Brenneman, Natick
Girls Golf	Spring	Ryan Madden, Needham	Charles Bingham, Braintree
Girls Lacrosse	Spring	Mike Jackson, Newton No.	Bella Tersoni, Needham
Softball	Spring	Kristen K, Weymouth	Brenna King, Framingham

Appendix L — All-Sport Records

All-Sport Records and Conference/Division Titles.

Appendix Z — Revisions

Reviewed and Updated: May 16, 2024 — Athletic Directors

Christopher Coblyn/Braintree · Kyle Williams/Brookline · Paul Spear/Framingham · Michael Bierwirth/Milton · Timothy Collins/Natick · Ryan Madden/Needham · Mike Jackson/Newton North · Ron Dowd/Walpole · John Brown/Wellesley · Rob O’Leary/Weymouth

Reviewed and Updated: May 21, 2024 — Athletic Directors

Christopher Coblyn/Braintree · Kyle Williams/Brookline · Paul Spear/Framingham · Michael Bierwirth/Milton · Timothy Collins/Natick · Ryan Madden/Needham · Mike Jackson/Newton North · Dave St. Martin/Walpole · John Brown/Wellesley · Kristen Kelly/Weymouth

Changes for review at the May 28, 2026 Meeting

- Removed all “his/her” and replaced with titles, etc. Replaced “Freshman” with “First-Year.”
- **Article I:** inserted tables for conference alignments; moved history to an Appendix.
- **Article IV:** revised language inviting Principals to two meetings a year and electing a BSC Chairperson, to “Principals may be invited to a meeting(s) to discuss Conference business.”
- **Article V:** added Commissioner annual evaluation, bi-annual officer elections, and 2/3-vote removal/interim-appointment language; removed prior language on first-year Principals and rotational President/VP elections.
- **Article VI:** removed the Treasurer’s (or designee’s) responsibility for acquisition/distribution of trophies and awards.
- **Article VII:** removed a redundant Robert’s Rules reference already cited in Article IV.
- **Article VIII:** added the June-meeting deadline for constitutional changes and the Appendix Z revision record.
- **Article IX:** changed District C to District 7. *(Note: this document’s Article IX and Appendix E still read “District C” — flagged above.)*

- **Article X, Section 2:** added “recognized” before “sports.”
- **Article X, Section 3:** added the note on Boys Swimming/Boys Volleyball schedule-type moves and the Needham/Wellesley division swap.
- **Article X, Section 4:** added the Cheer/Dance season recognition note, default start times, the cooperative-agreement clause, Senior Recognition defaults, and the divisional-relief provision; removed a cross-reference note to individual sport scheduling methods.
- **Article X, Section 7:** changed the Saturday/Sunday make-up rule so both days are considered open (previously Sunday required mutual consent).
- **Article XI, Section 1:** defined when championships are conference- or divisional-based.
- **Article XIII:** added the carryover fund balance guidance.
- **Articles XI & XIV:** changed “Commissioner” to “AD-in-Charge.”
- **Article XV:** changed “President” to “Vice President,” then “the least tenured BSC AD,” in forming the grievance committee.
- **Appendix G.D:** removed a duplicated “one-divisional, twice-around” passage.
- Removed prior spectator-conduct language on storming the field, balloons, confetti, laser pointers, noisemakers, banners, signs, and body paint/shirt removal.
- Removed the former Article XVIII, “Intent to Injure,” in its entirety (its due-process hearing and appeals procedure for willful/flagrant/malicious injury attempts).